

## Core Town Hall 3 Q&A

November 12, 2019

1. **Do we know what the impact will be on ALA's bottom line? e.g., I am currently a member of all three divisions, so my \$ contribution to ALA will go down.** (Andrew Pace)  
A: Hi - at least as far as membership rev goes there should be no impact, because divisions are not charged overhead on dues. So, Core members will still join ALA and pay ALA dues, before joining Core.
  
2. **Will all the current staff will keep their jobs but switch roles and tasks, etc?** (jesse lambertson)  
Q follow-up: Ummm you didn't answer the question. Will all the current staff keep their jobs? (John Sandstrom)  
A: Yes. ALCTS and LITA just filled staff vacancies, and we did so with the idea we would all be working together. If that doesn't happen, the new employees are great fits for the existing divisions.  
Follow-up: Thank you.
  
3. **How was the pricing for the Exchange arrived at? Why is it so expensive?** (John Sandstrom)  
A: Hello, I am the chair of the Exchange Working Group. In determining registration rates, we looked at the previous Exchange budget from 2017, considered expenses for operating the Exchange this year, and adjusted accordingly. The registration rate is lower than the 2017 Exchange, as we anticipate having more attendees, as we are drawing from the three divisions. (Kristin Martin)
  
4. **I'm still not convinced that LLAMA should be folded into CORE. A management/leadership division would benefit all kinds of librarians. Will other divisions have a management component? Wouldn't that in itself be a duplication of effort?** (Rachel Shaevel)
  
5. **ALCTS is a leader in the cataloging world, providing a voice to the cataloging world that is often overlooked, as well as serving as the primary prof. org. for training new catalogers. With all the emphasis on prof dev, what will happen to these roles?** (Kathleen McElhinney)
  
6. **How is this going to play out with the SCOE re-organization, which is already diluting Division representation at ALA?** (John Sandstrom)  
A: I'm on SCOE representing staff, and can say SCOE is looking at this as a potential model for reorganization and collaboration among other ALA units in the future. They are fully supportive of our work to this point. (Kerry Ward)  
Follow-up: Also a member of SCOE and don't agree with the characterization of "diluting" representation. If anything, the recommendation for leadership assemblies and direct election of board members, AND a bigger merged division, will empower division leaders within the association. (Andrew Pace)

Follow-up: Andrew, I'd like to talk to you about this off line. I'll send you an email. (John Sandstrom)

7. **Do you anticipate a change in the number of volunteer positions available? Either more or less?** (Kathleen McElhinney)

A: Notes: We expect expanded opportunities and some mergers of communities and committees where appropriate. We also hope to identify through the process of working with each other new opportunities to participate. There are many opportunities to build more meaningful volunteer opportunities that satisfy professional development needs and demands for continuing appointment and tenure purposes.

8. **What happens if two approve and one doesn't?** (John Sandstrom)

A: Yes, here, means all three voting yes. Otherwise, it's No.

Follow-up: Here's a link to more details: <https://core.ala.org/timeline/>

9. **Do divisions anticipate difficulty in getting people to run for division officer and board positions if the merger might happen after Annual 2020?** (Andrew Pace)

A: Some notes: In each division, nominating committees are at work, and the process has been underway for a while. The current boards and other volunteers are actively engaged in the work of envisioning and documenting what's necessary to consider a shared future together as Core: Leadership, Infrastructure, Futures.

Follow-up: I will just add that we are working with ALA staff to map out very specific timing of Core elections relative to a Sept 2020 implementation (i.e., what can be done between April-Aug versus what can \*only\* be done when Core is a formal division with formal membership on Sept 1), and that information will be communicated in full as a part of the final proposal in December.

[View the recording](#)